



Agreement of Expectation

SBL is excited to help you move your career into a new direction. Please review the following expectations for those participating in this year's CMA program:

- Class participation and attendance are both required.
- If you withdraw from the course, you are required to reimburse SBL the cost of tuition.
- If you fail the course, you are required to reimburse SBL the cost of tuition.
- If you do not accept a position at SBL as a CMA within 90 days, you are required to reimburse SBL the cost of tuition.
- If you leave SBL before your one year commitment post program, you are required to reimburse SBL for the cost of tuition. This includes termination.

In the event that one of these should occur, and the repayment is not made either on or before my termination date, I authorize SBLHS to deduct the reimbursement amount due from my final paycheck.

I understand that this agreement does not represent an employment guarantee and further agree that all other terms and conditions of my employment shall be consistent with the established policies and practices of Sarah Bush Lincoln Health Center.

Employee Signature: _____

Date: _____